



Work Group Worksheet

Drafting of Recommendations



Topic Area: EMPLOYMENT

Goal #1: Get people employed

#1 Suggested Strategies:

Build or tap into a network

- Communicate with businesses
- Establish relationships (friends, relatives & acquaintances)
- Get personal
- Recognize and use existing networks (i.e. libraries, One-Stop Career Center, community centers, etc.)
- Use internet to establish relationships

Provide Life Skills Education

#1 Accountability Measure(s):

- To collaborate with career center, community centers and community leaders
- Returned to Inter Agency Council for Needs assessments
- Collaborate line of communication with the local Chamber of Commerce

- Local Education Associations
- Employment and Training Programs

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Goal #2: Increase of accessibility to quality education and training programs.

#2 Suggested Strategies:

- Strengthening families particularly in early childhood development
- Job/career shadowing.
- Establish and improve access and availability to transportation for all portions of the county.
- Increase the retention rate of high school students from freshman year to graduation.

#2 Accountability Measure(s):

- Interagency Council, Family Success Center of Salem, Calvary Community Develop, Salem Community College and all other agencies that provide child care programs.
- County Superintendent's Office Board of Education in each city / municipality to monitor retention rates on an annual basis and make findings public information by 2008
- All local programs and organizations that provide training programs should be included.
- Consolidate and improve Salem County transportation program.

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Goal #3: Increase the use of transferable skills for employability for those that are transitioning between jobs.

#3 Suggested Strategies:

- Consolidate and improve access and availability to transportation for all portions of the county.
- Consolidate and recreate a current and usable resource guide for job seekers.
- Improve the customer service skills of the employees who providing services.

#3 Accountability Measure(s):

- Conduct and review a customer services survey.
- Conduct meetings with employers, Department of Corrections and Parole Board to establish a working relationship to assist with prisoner re-entry by 2008.

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Goal #4: Promote incentives and penalties for employers (businesses) to remain in the US.

Suggested Strategies:

- Advocate for unified living wages for all employees.
- Assess local businesses for barriers for conducting a profitable business in NJ.
- Recruit educate and train local targeted areas to promote the need for individuals to get involved and VOTE!
- Community education regarding Wage and Labor Laws ensuring that employers are paying minimum regardless of documentation.
- Work with Legislators to find solutions for barriers to remain in the South Jersey area.

Accountability Measure(s):

- Local Chamber of Commerce of other organization could conduct a forum for local business about remaining profitable and remaining in Southern New Jersey.
- Hold community forums with State and Federal Legislator beginning 2008 focusing on barriers with recommended solutions.
- Non-profit and community based organizations recruit key community leaders for advocacy training by 2008.